

LICENSED EMPLOYEE COMPENSATION ADVANCEMENT

The board will determine if licensed employees will advance in compensation for their licensed employees' positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8.

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	<b>I.C. Iowa Code</b>	<b>Description</b>
Iowa Code § 20		<u>Collective Bargaining</u>
Iowa Code § 279.8		<u>Directors - General</u> <u>Rules - Bonds of</u> <u>Employees</u>
Cross References		
	<b>Code</b>	<b>Description</b>
406.01		<u>Licensed Employee</u> <u>Compensation</u>

Approved 3/19/18 Reviewed 10/21/13, 9/19/16, 3/19/18, 5/20/19 Revised 3/19/18  
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